



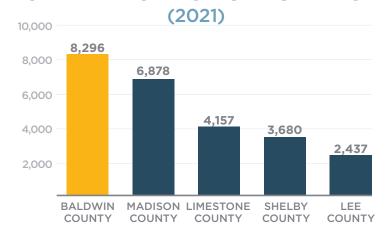
## **ALABAMA'S GROWTH LEADER**

## ALABAMA'S FASTEST-GROWING COUNTIES

Population Growth (2010-2021)	
Baldwin County	31.3%
Limestone County	29.9%
Lee County	26.4%
Madison County	18.0%
Shelby County	16.3%

Source: U.S. Census Bureau

# ALABAMA'S TOP COUNTIES FOR NET DOMESTIC MIGRATION



Source: U.S. Census Bureau

#### ALABAMA'S LARGEST COUNTIES

	2021 Population (Census Estimate)	Population Growth (2010-2021)
Jefferson County	667,820	1.4%
Mobile County	413,073	0.0%
Madison County	395,211	18.0%
Baldwin County	239,294	31.3%
Montgomery County	227,434	-0.8%
Tuscaloosa County	227,007	16.6%
Shelby County	226,902	16.3%
Lee County	177,218	26.4%
Morgan County	123,668	3.5%
Calhoun County	115,972	-2.2%

Source: U.S. Census Bureau

## **QUICK FACT**

IS ALABAMA'S
LEADER for total
population growth
and net migration.

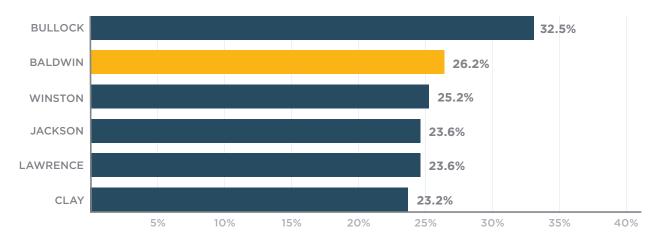
Source: U.S. Census Bureau

# BALDWIN COUNTY RANKS AMONG ALABAMA'S TOP 5 COUNTIES FOR

Business Growth • GDP Growth New Building Permits • Business Investment

Source: SmartAsset

### **ALABAMA'S TOP COUNTIES FOR WAGE GROWTH (2016-2021)**



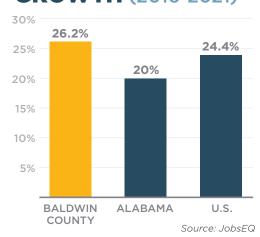
Source: JobsEQ

## BUSINESS ESTABLISHMENTS BY ALABAMA METRO

Region	Business Establishments per Capita
Daphne-Fairhope-Foley, AL MSA	0.032
Birmingham-Hoover, AL MSA	0.028
Dothan, AL MSA	0.027
Huntsville, AL MSA	0.027
Mobile, AL MSA	0.026
Montgomery, AL MSA	0.025

Source: JobsEQ

# FIVE-YEAR WAGE GROWTH (2016-2021)



# ALABAMA'S TOP METRO AREAS FOR JOB GROWTH

(2016 Q4 - 2021 Q4)

Region	Job Growth
Daphne-Fairhope-Foley, AL MSA	9.6%
Huntsville, AL MSA	9.5%
Decatur, AL MSA	6.3%
Auburn-Opelika, AL MSA	3.8%
Dothan, AL MSA	3.6%

Source: JobsEQ

## **QUICK FACT**

THE ALABAMA AVERAGE FOR JOB GROWTH in all but two of 20 industry sectors.

Source: JobsEQ

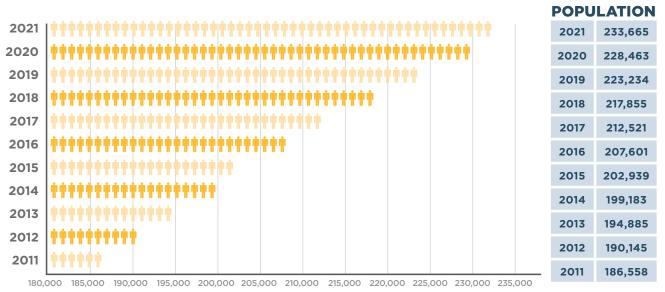
## **POPULATION GROWTH**

239,294
BALDWIN COUNTY
2021 POPULATION

#### **POPULATION GROWTH (2010-2021)**

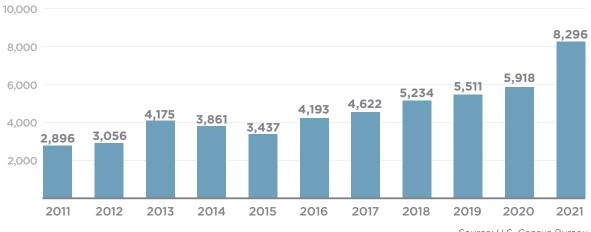
31.3%
30%
20%
5.4%
5%
BALDWIN ALABAMA U.S.

### **BALDWIN COUNTY POPULATION GROWTH**



#### Source: JobsEQ

#### **BALDWIN COUNTY ANNUAL NET DOMESTIC IN-MIGRATION**

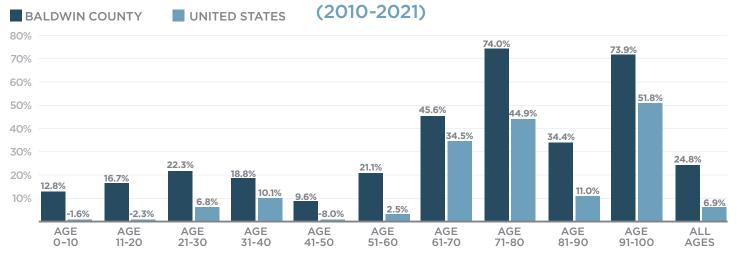


### POPULATION GROWTH BY MUNICIPALITY

MUNICIPALITY	2021 POPULATION ESTIMATE	TOTAL GROWTH SINCE 2010	PERCENTAGE GROWTH SINCE 2010	PERCENTAGE GROWTH 2020 TO 2021
Bay Minette	7,894	-345	-4%	1.3%
Daphne	28,777	6,926	32%	3.8%
Elberta	2,015	518	35%	1.1%
Fairhope	23,147	6,810	42%	2.6%
Foley	22,063	6,629	43%	7.1%
Gulf Shores	15,736	4,867	45%	3.4%
Loxley	4,111	2,309	128%	9.7%
Magnolia Springs	819	96	13%	0.9%
Orange Beach	8,347	2,898	53%	2.2%
Perdido Beach	562	3	1%	1.1%
Robertsdale	6,916	1,278	23%	2.9%
Silverhill	1,035	320	45%	29.5%
Spanish Fort	10,392	3,500	51%	2.9%
Summerdale	1,543	648	72%	2.9%

Source: U.S. Census Bureau

### **POPULATION GROWTH BY AGE VS. U.S. AVERAGE**



Source: U.S. Census Bureau

## **QUICK FACTS**

- † In 2020, Baldwin County became the 4TH LARGEST COUNTY IN ALABAMA.

  Source: U.S. Census Bureau
- 96% OF BALDWIN COUNTY'S POPULATION GROWTH is a result of incoming migration.

  Source: U.S. Census Bureau
- Baldwin County ranked as the 7TH FASTEST-GROWING MSA in the 2020 Census.

  Source: U.S. Census Bureau

## **WORKFORCE & INDUSTRY GROWTH**

# BALDWIN COUNTY'S TOP SECTORS FOR JOB GROWTH

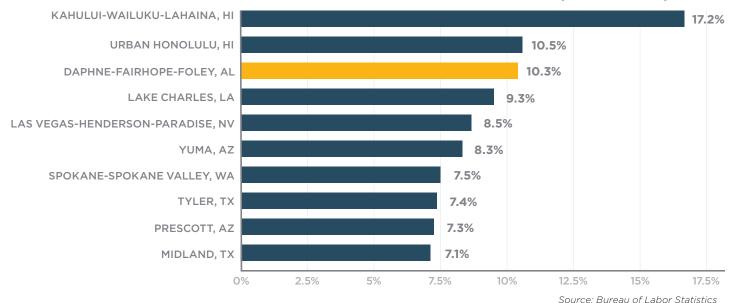
(2016 Q4 - 2020 Q4)

Industry Sector	Five-Year Job Growth
Arts, Entertainment and Recreation	52.1%
Professional, Scientific and Technical Services	31.0%
Administrative and Support Services	27.6%
Construction	26.9%
Transportation and Warehousing	24.7%
Real Estate	21.7%
Wholesale Trade	21.0%



Source: JobsEQ

### **TOP METRO AREAS FOR JOB GROWTH (2020-2021)**



# BALDWIN COUNTY POPULATION BY EDUCATION LEVEL (AGES 25-64)

Education Level	Total	Percentage of Total
No High School Diploma	9,632	8.9%
High School Graduate	29,444	27.1%
Some College, No Degree	22,964	21.1%
Associate's Degree	11,274	10.4%
Bachelor's Degree	23,836	22.0%
Postgraduate Degree	11,431	10.5%

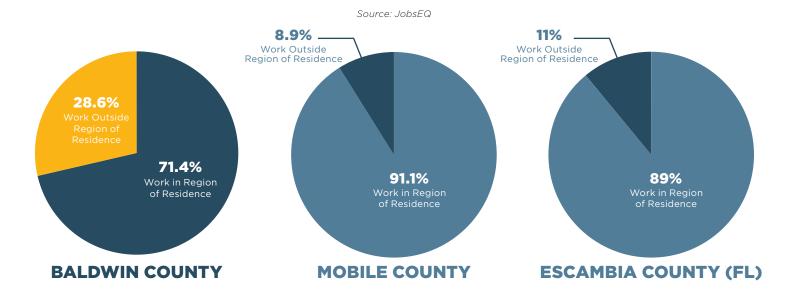
Source: U.S. Census Bureau

## **QUICK FACT**

★ BALDWIN COUNTY OUTPACED THE ALABAMA AVERAGE for job growth in all but two of 20 industry sectors.

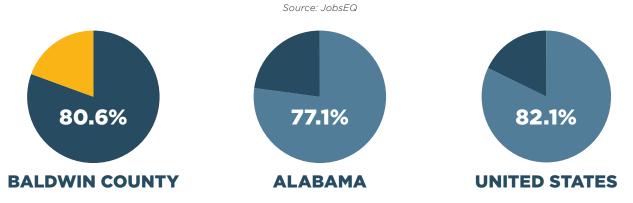


## **COMMUTING PATTERNS**





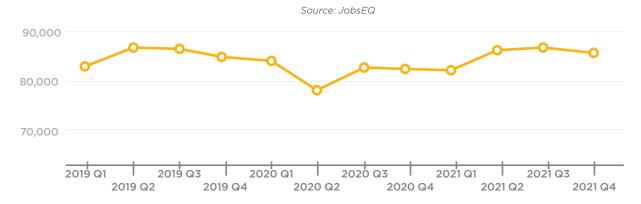
### PRIME-AGE LABOR FORCE PARTICIPATION RATE



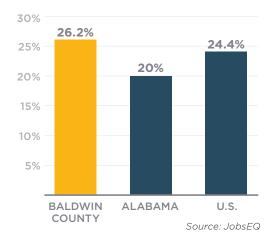
**BALDWIN COUNTY OUTPACED THE U.S. AVERAGE** for job growth in all but three of the 20 industry sectors.

## **ECONOMIC GROWTH**

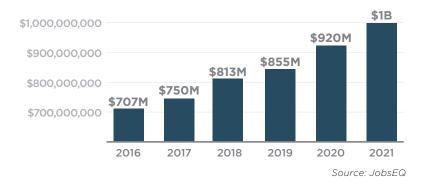
#### **BALDWIN COUNTY TOTAL EMPLOYMENT**



### FIVE-YEAR WAGE GROWTH (2016-2021)

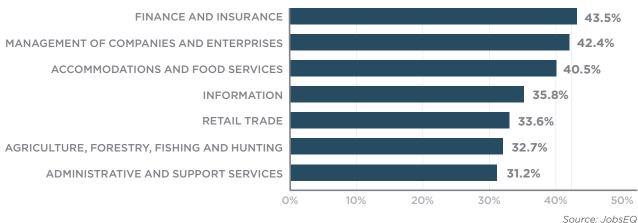


### BALDWIN COUNTY TOTAL WAGES



#### TOP INDUSTRIES FOR WAGE GROWTH IN BALDWIN COUNTY

(2016-2021)



### MILKEN INSTITUTE BEST PERFORMING SMALL CITIES

#### **BALDWIN COUNTY**

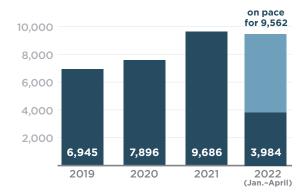
2nd - 12-Month Job Growth

10th - Job Growth 2015-2020

12th - Wage Growth 2015-2020

**14th** - High-Tech GDP Growth 2015-2020

### BALDWIN COUNTY TOTAL HOME SALES



Source: Baldwin REALTORS®

# GDP GROWTH BY ALABAMA METRO

	2020 GDP	GDP Growth (2010-2020)
Auburn-Opelika, AL MSA	\$5,741,690,000	53.08%
Daphne-Fairhope-Foley, AL MSA	\$8,052,289,000	43.27%
Huntsville, AL MSA	\$29,328,487,000	41.03%
Birmingham-Hoover, AL MSA	\$62,861,123,000	30.45%
Tuscaloosa, AL MSA	\$11,960,892,000	29.59%

Source: JobsEQ

## **2021 HOME SALES**



NEW HOME SALES 1.348



MEDIAN SALES PRICE \$317,880



MEDIAN DAYS ON MARKET **9** 

# TOTAL BALDWIN COUNTY ASSESSED PROPERTY VALUES



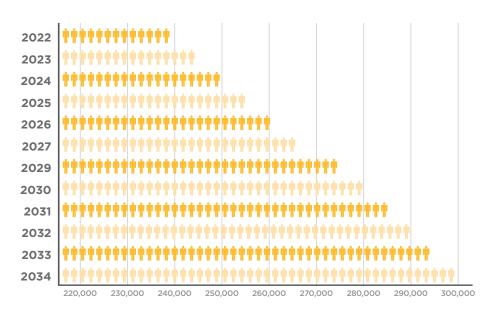
Source: Baldwin County Revenue Commission

RANKS AMONG
ALABAMA'S TOP FIVE
COUNTIES for business
growth, GDP growth,
new building permits
and business investment.

smartasset\*

## **LOOKING AHEAD**

# BALDWIN COUNTY PROJECTED POPULATION



#### **POPULATION**

2022	238,864
2023	244,050
2024	249,206
2025	254,336
2026	259,442
2027	264,524
2028	269,565
2029	274,581
2030	279,572
2031	284,510
2032	289,414
2033	294,286
2034	299,117

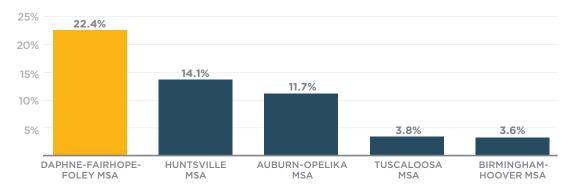
Source: JobsEQ

## PROJECTED TOTAL POPULATION GROWTH BY ALABAMA COUNTY

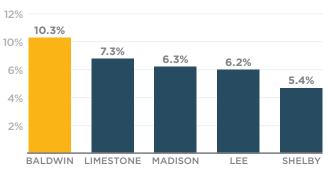


## PROJECTED POPULATION GROWTH BY ALABAMA METRO AREA (2020-2030)

Source: JobsEQ

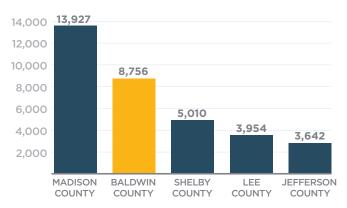


## PROJECTED FIVE-YEAR JOB GROWTH BY COUNTY



Source: JobsEQ

## PROJECTED FIVE-YEAR TOTAL JOB GROWTH BY COUNTY



Source: JobsEQ





\$1.4 BILLION IN DIRECT new salaries over the next 20 years



\$1.1 BILLION IN NEW INDIRECT salaries over the next 20 years



AVERAGE ANNUAL WAGES OF \$65,000 PER YEAR

**53% HIGHER** than the current average wage for a Baldwin County worker



1,000 NEW DIRECT JOBS in Baldwin County



900 NEW PERMANENT
INDIRECT JOBS in the region

Approximately **\$5 MILLION** in new annual property tax revenue to Baldwin County's public schools



**\$2.5 BILLION** in capital investment in Bay Minette

Baldwin County Economic Development Alliance P.O. Box 2243 Fairhope, Alabama 36533 baldwineda.com | 251.970.4081

